

Holy Trinity Greek Orthodox Church
General Assembly Minutes
Sunday, March 13, 2016

Parish Council President Tracy Pappas called the General Assembly meeting to order at 12:00pm.

Opening Prayer

Father William J. Bartz, Presiding Priest, offered the opening prayer.

Meeting Chairperson

Dennis Dickos made a motion to appoint Tracy Pappas as General Assembly Chairperson. There was a second to the motion. There was an opportunity for discussion. A vote was taken. The motion was approved.

Quorum Report

Dennis Dickos, Stewardship Chairman, provided the quorum report announcing 76 stewards in good standing were in attendance exceeding the quorum requirement of 36.

Approval of the November 8, 2015 Minutes

Ellen Antoniadis made a motion to approve the minutes. There was a second to the motion. There was an opportunity for discussion. A vote was taken. The motion was approved.

Stewardship Report

Dennis Dickos stated the goal of stewardship is to meet the operating budget which is \$675,000. He offered the following report as of March 8, 2016:

2016 Stewardship Pledged	
Total amount pledged to date	\$635,805.00
Total amount contributed to date	\$163,789.27
Total balance unpaid to date	\$472,015.73
Total parishioners pledged to date	355

Vicki Pappas made a motion to approve the Stewardship Report. There was a second to the motion. There was an opportunity for discussion. A vote was taken. The motion was approved.

Treasurer Report

Nick Saran, Parish Council Treasurer, presented an overview of the Parish's statement of net assets as of March 10, 2016:

Assets	
PNC Operating Account	\$224,585.34
PNC Fundraising Account	\$21,797.87
PNC Designated Account	\$215,187.75
Schwab-Cash	\$120,649.53
PNC Building Fund	\$457,873.52
	\$1,040,094.01
Liabilities	\$0
Net Assets	\$1,040,094.01

Mike Malandrakis made a motion to approve the Treasurer's Report. There was a second to the motion. There was opportunity for discussion. A vote was taken. The motion was approved.

Nick Saran reported he had met with two different accounting firms to perform a financial review of the Parish and hopes to have the due diligence completed by this June.

Presiding Priest's Report

Father Bill Bartz stated the Parish is progressing in a good direction and expressed his appreciation to all. He said the Parish is ready to extend help beyond the Parish and encouraged parishioners of all ages to get involved in helping others in need. Father Bill reported that the Soup Kitchen is now performed on a monthly basis as an example of giving back to the community and helping those in need. Father Bill thanked Father Jarrod for his service to the Parish and assistance in the ministry.

President's Report

Tracy Pappas thanked everyone for their attendance today and encouraged all to participate in the upcoming Great Lent Services. She also encouraged everyone to utilize their time, talent, and treasure to help others in need outside the Parish.

Project Update-Flooring

Bob Dine reported the bid process, which initially began with seven bidders, has now been narrowed down to one. The contractor selected is Certified Flooring with a final bid of approximately \$400,000. The project is slated to begin on June 6th with a completion date of August 1st. Bob stated the project will go to contract next week with assistance from Tony Filis. Bob said, during the installation of floor, volunteers will be needed to prepare the Nave on Saturday afternoon or evening, so that the Divine Services can be celebrated on Sunday morning.

Project Update-Pews

Dennis Dickos reported the Sanctuary will have radius pews with kneelers and the exedras will have chairs with kneelers. Dennis stated the cost of \$228,948 may increase slightly due to a ¼ of an inch increased thickness of the pew seats and the addition of medallions on the modesty panels. Dennis said \$575,000 has been pledged so far for the flooring and pews. He asked for additional pledges as the deadline has been extended to August 1st. Tracy Pappas reported that a loan will not be needed for the project and money will not be taken out from the building fund. Tracy stated the old chairs will be sent to a mission parish in the Metropolis of Detroit that had previously expressed an interest in the chairs.

LED Lighting for Parking Lot

Tony Filis reported that technology has changed since the parking lot lighting was installed eight years ago and migration has gone to LED lighting. Tony stated our current parking lot electrical costs are approximately \$9,000 a year. Changing to LED lighting will decrease electrical costs to \$5,460 a year. The project contractor is Huston Electric, a company that is familiar with our building due to previous projects. Tony said IPL has a rebate program and there is a five year guaranty with the lighting manufacturer. He stated the uplighting will be a white light. Tracy Pappas stated this money will come from the building fund. There was an opportunity for discussion. Mike Malandrakis moved to accept Huston Electric bid not to exceed \$40,000. There was a second to the motion. A vote was taken. The motion was passed.

LED Lighting for Dome and Iconography

Tony Filis reported that some lighting areas around the dome and iconography are darker than others. Changing to LED will improve lighting and eliminate the dark areas. LED lighting will be safer for the iconography than the fluorescent lighting that currently exists. LED lighting will help preserve the iconography and eliminate the harmful UV rays which come with fluorescent lighting. Tony reported that new churches are now going with LED lighting and only 60 LED fixtures will be needed compared to the 110 light fixtures that currently are around the dome. This will enable us to save approximately \$700 annually. Tony said there is a 5 year guarantee with the lighting manufacturer. There was an opportunity for discussion. Mike Malandrakis moved to accept this project with Huston Electric not to exceed \$110,000. There was a second to the motion. A vote was taken. The motion was passed. Tracy Pappas reported the money will come from the Designated Funds Account for icons.

Bylaws

Julie Rowles reported a change in the Parish Council interim purchase thresholds. Parish Council purchases up to and including \$2,000 require approval of both Parish Council President and Treasurer. Purchases up to \$1,000 can be approved by the Parish Priest. Pete Dunbar moved to approve the Bylaws change. There was a second to the motion. There was an opportunity for discussion. A vote was taken. The motion was passed.

Greekfest 2016

Mike Hendricks reported the Festival will be held August 26 - 28. There will be opportunities to volunteer and to sign up for gyro cone sponsorship and friends of the Festival in the coming weeks.

Golf Outing

Duane Hostetler stated the golf outing will take place on Monday, June 27th. The venue will be the same as last year, Prairie View. Duane reported 24 teams are needed and encouraged parishioners to consider sponsorship or to participate in the outing.

Philoptochos Report

Diana Dine, Philoptochos President, reported the Wheeler Mission project is approaching. She also encouraged parishioners to bring clear containers for the garden. There are printed copies of the Ta Nea that are available near the candle stand to read and keep current on upcoming events. Diana said she is always open to suggestions and encouraged parishioners to become involved.

Other Business

Tracy Pappas discussed a 10 year plan Committee that will provide updates on critical Parish inventory and equipment which need to be replaced in the future. She welcomed parishioners to assist on this project, asking for Committee volunteers.

Father Bill reported that he recently met with Dr. Kordis regarding Phase 3 of the Iconography. Father Bill stated the pricing rate has not changed from the initial 2013 pricing. He said the target start date is January 2018 and the project would span up to eight weeks. The cost of the project would be approximately \$700,000 of which \$452,000 constituting Dr. Kordis' quote, excluding transportation, lodging, VISAs, and other requirements. Tracy Pappas reported that Dr. Kordis has asked for a down

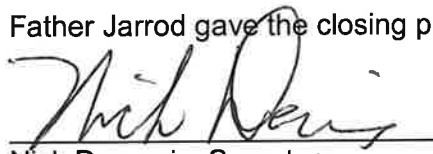
payment of 10%. Ellen Antoniadis moved to approve a 10% down payment to be paid to Dr. Kordis with a start date of January 2018 or sooner. There was a second to the motion. There was opportunity for discussion. A vote was taken. The motion was passed.

Nick Pappas moved to amend the motion to \$750,000 for the entire project cost with a condition of full refund of the 10% down payment if the project does not take place. There was a second to the motion. There was an opportunity for discussion. A vote was taken. The motion was passed.

Adjournment

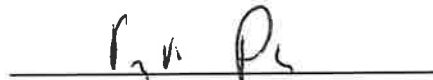
John Pasyanos made a motion to adjourn the meeting. There was a second to the motion. There was an opportunity for discussion. The motion was approved.

Father Jarrod gave the closing prayer. The meeting was adjourned at 1:30 pm.



Nick Dervenis, Secretary

12-8-16
Date



Tracy Pappas, President

12-8-16
Date



Father William J. Bartz, Presiding Priest

8 DEC 2016
Date